

American Hiking Society
JEDI Committee Charge

Background

While AHS historically has not engaged or prioritized JEDI, as a result of the 2017 Strategic Plan, JEDI was unequivocally made a priority. As part of our ongoing JEDI work, we are making explicit statements and defining a set of commitments to more clearly guide us toward our [Vision](#).

Originally created as a task force to see through the search and approval of a JEDI consultant, the ongoing role is to support AHS's the Staff and Board in making sure that JEDI is integrated into all aspects of our organization, ensuring that AHS is able to fulfill its [Mission](#): **Empowering all to enjoy, share, and preserve the hiking experience.**

Charge:

Provide strategic guidance to the Board of Directors regarding:

- Current and emerging JEDI issues related to AHS's Mission;
- JEDI objectives related to AHS's Mission,
- Inclusion of JEDI objectives in AHS's Strategic Plan.

Support AHS Staff efforts by:

- Reviewing and participating in the drafting of AHS policy, and statements related thereto;
- Providing advice and guidance related to JEDI efforts;
- Carrying out JEDI efforts throughout marketing, advocacy, and programming at the request of Staff;
- Supporting AHS's development of JEDI partnerships and/or liaisons with other groups or individuals.

The JEDI Committee shall work closely with AHS's Executive Director and the Executive Committee in suggesting JEDI priorities for AHS Staff, such as:

- Clear communication of the Mission, Our Commitment to All Hikers, Values, Vision, and Work of AHS to members, partners, governments, funders, and the general public;
- Leveraging and activating National Trails Day;
- Strengthening our position as an JEDI leader & ally to the hiking community;
- Improving recruitment and retention of talented staff and increase staff capacity

Membership:

- At least 4 members (JEDI Committee Chair must be a current Board Member)
- Current Board Chair, recommended
- Staff liaison(s)
- Non-Board members, optional & encouraged

Meetings:

Meetings shall be held monthly and additional meetings may be scheduled as necessary. Minutes shall be kept of all meetings and saved in the committee folder. A majority of members (present either in person, telephonically, or via video conference) shall suffice as a quorum, and a majority vote of such members present shall be necessary for action on agenda items.

{END OF COMMITTEE CHARGE}

Some examples of proposed JEDI Committee activity for 2020:

- Help facilitate JEDI work with the Avarna Group (2020)
- Schedule 2 JEDI Webinars (March 2020/April 2020)
- Coordinate Avarna Group sessions for May and October Board Meetings
- Help guide external facing and internal implementation of JEDI work
- Support cultural change in support of our JEDI Vision Statement