

Strategic Planning Approved: 2021.04.25
Governance Approved: 2021.05.25
Executive Approved: TBD
Board Approved: TBD

American Hiking Society
Strategic Planning Committee Charge

The Committee has primary responsibility for AHS's Strategic Planning. The Committee annually evaluates progress towards fulfilling the goals set forth in AHS's existing 5-year Strategic Plan, recommends revisions to the existing 5-year Strategic Plan where warranted, and prepares recommended future Strategic Plans (including having primary responsibility for procuring and working with a strategic planning consultant when relevant).

Charge:

The AHS Strategic Planning Committee (SPC) is responsible for conducting an ongoing review of AHS's Strategic Planning, and guiding the Board of Directors' support and oversight of AHS's setting and meeting its strategic goals. These responsibilities include:

- Working with the Board, all Committees, and Executive Director to annually review and evaluate progress of AHS's *Strategic Plan* objectives.
- Providing input to all Committees and the Board as a whole on the annual progress.
- Where appropriate, advising the Board of Directors where further action may be needed and where an intended goal may not have been achieved or is off-track for achievement.
- Where appropriate, and guided by the *Strategic Plan Scorecard*, working with the Board, Executive Director, and individual Committees, to identify what actions may be needed to achieve goals that are off-track or to modify the *Strategic Plan* to adapt to current context.
- Encouraging and enabling participation by the full Board in evaluating and adhering to AHS's 5-yr *Strategic Plan*.
- Evaluating and advising whether the *Annual Plan* created by Staff is in line with achieving *Strategic Plan* goals.
- Identifying and recruiting leaders to serve with Board Members on the Committee.

Committee Membership:

- Strategic Planning Committee Chair
- Ideally 2 Board Members
- May include other non-Board Member persons as voting Committee Members
- Staff Liaison, usually the Executive Director

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Meetings:

Meetings shall be scheduled as necessary. Minutes shall be kept of all meetings. A majority of Committee Members (present either in person, telephonically, or via video conference) shall suffice as a quorum, and a majority vote of such Committee Members present shall be necessary for action on agenda items.