

February 28, 2025

United States Senators and Representatives,

On behalf of our members, supporters, and volunteer stewards, we write with significant concerns regarding the recent mass firing of federal employees still within their probationary periods, particularly those individuals who had been employed by the Bureau of Land Management (BLM), U.S. Fish and Wildlife Service (FWS), USDA Forest Service (USFS) and the National Park Service (NPS). These firings are unprecedented (approximately 5,700 employees as of now) and made without regard to the agencies' ability to carry out their mandates as required by law or the impacts on the management of our public lands. This loss of staff will have devastating effects on the protection and management of these lands and cause economic hardship to the communities that surround them. We urge Congress to immediately reverse these terminations and halt any further workforce reductions to our public land management agencies.

Our nation's public lands are treasures to be stewarded by our land management agencies according to the missions for which Congress created them and the mandates dictated to them by law. It is these agencies whose employees are responsible for protecting these national treasures. These employees are educators, engineers, recreation specialists, permit processors, maintenance staff, campground hosts, front-facing park and forest rangers, wildlife biologists, backcountry safety patrollers, wildland firefighters, trail construction leaders, and all other kinds of professionals driven to serve their country with their expertise. With a steady decrease in staffing over the last decade, they are often overworked, underappreciated, and underpaid. Without them, however, the natural and cultural resources that belong to all Americans cannot be stewarded. They are vital to the \$1.2 trillion outdoor recreation economy, which is an engine of economic development for American communities throughout our nation.

These indiscriminate workforce reductions were made on the basis of abstract targets to reduce the federal workforce. The type or importance of the positions and reliance of Americans on their work were not considered. Critical positions such as maintenance, public health, human resources, and education positions have been terminated throughout the country.

Neither was the human factor of these citizens considered. Some who have trained for years to develop the expertise to serve their country, or were recently promoted in recognition of their service, were let go. Others who uprooted lives, moved across the country, and have exhausted their savings simply because they were called to serve the public were let go. Even high-level position holders, with long histories at one agency who

simply transferred to another agency or earned a promotion, were also let go as they were technically still on probation. These neighbors, colleagues, and community members pay taxes, buy groceries and are vital contributors to their local economies, where the loss of their jobs will cause real hardship.

We urge Congress to immediately reverse these terminations and halt any further workforce reductions.

Sincerely,

350.org	Arizona Faith Network
365 Degree Total Marketing	Arizona Trail Association
Ala Kahakai Trail Association	Asian Pacific Islander Forward Movement
Alamosa Riverkeeper	Association of National Park Rangers
Alaska Clean Water Advocacy	Atomic Heritage Foundation
Alaska Community Action on Toxics	Auburn-Opelika Tourism
Alaska Institute for Justice	Back Country Horsemen of New Mexico
Alaska Soles, Great Old Broads for Wilderness	Backcountry Horsemen of Oregon Sourdough Chapter
Alaska Trails	Bacon Street Youth and Family Services
Alaska Wilderness League	Bark
Alianza Coachella Valley	Bark for Mt Hood
All About Adventure	Bear Creek Consulting
Allegheny-Blue Ridge Alliance	Bicycle Adventures, Inc.
Alliance for a Better Utah	Bicycle Trails Council of the East Bay
Alta Peak Chapter, California Native Plant Society	Bird Alliance of Oregon
Amache Preservation Society	Black Hills Clean Water Alliance
American Baptist Churches, USA	Black Warrior Riverkeeper
American Bird Conservancy	Bolsa Chica Land Trust
American Discovery Trail Society	Boston Harbor Now
American Hiking Society	Bowling Green Area Convention & Visitors Bureau
American Whitewater	Bozeman Birders
Amigos De Los Rios	Braided Seeds
Anacostia Riverkeeper	Build Lebanon Trails
Animal Welfare Institute	Buka Environmental
Appalachian Mountain Club	CactusToCloud Institute
Appalachian Voices	California Environmental Voters
Archaeology Southwest	California Institute for Biodiversity

California Mountain Biking Coalition  
California Native Plant Society  
California Native Plant Society Mojave  
Desert Chapter  
California Native Seed Supply  
Collaborative  
Californians for Western Wilderness  
CalWild  
Cane River National Heritage Area  
Carriages of Acadia, Inc.  
Cascade Backcountry Alliance  
Cascade Forest Conservancy  
Cascade Volunteers  
Center for a Sustainable Coast  
Center for Community Action and  
Environmental Justice  
Center for Large Landscape Conservation  
Center for Sustainable Communities  
Central Cascades Winter Recreation  
Council  
Central Sierra Environmental Resource  
Center  
Central/Eastern Oregon Chapter of the  
Great Old Broads for Wilderness  
Chattahoochee National Park  
Conservancy  
Chattooga Conservancy  
Chautauqua-Conewango Consortium, A  
Waterkeeper Alliance Affiliate  
Cherokee Concerned Citizens  
Cherokee Forest Voices  
Chispa Arizona  
Christians For The Mountains  
Citizens for a Safe & Clean Lake Superior  
City of Issaquah  
Clackamas River Basin Council  
Clarksburg Visitors Bureau  
Climate and Wildfire Institute  
Climate Law & Strategy  
Coalition for Sonoran Desert Protection  
Coalition to Protect America's National  
Parks  
Coastal Carolina Riverwatch  
Cog Wild Bicycle Tours  
Collier County Waterkeeper  
Colorado Mountain Bike Association  
Colorado Mountain Club  
Colorado Native Plant Society,  
Conservation Committee  
Colorado Wild Public Lands  
Colorado Wildlands Project  
Colt Park Foundation, Inc.  
Community Land Shepherds  
Concord Freedom  
Concord Trails Committee  
Connecting Nature  
Conservancy for Cuyahoga Valley  
National Park  
Conservation Colorado  
Conservation Lands Foundation  
Conservation Minnesota  
Conservation Northwest  
Conservation Voters New Mexico  
Conserve Southwest Utah  
Continental Divide Trail Coalition  
Cook Inletkeeper  
Coosa River Basin Initiative  
Creation Justice Ministries  
Cross New Hampshire Adventure Trail  
Cycle Yamhill County  
Cyclotour Guide Books  
Deer Tail Scientific  
Defenders of Wildlife  
Delaware River Greenway Partnership  
Dickinson County Trails Board  
Dolores River Boating Advocates

Duncan Development  
Earth Ethics, Inc.  
Earthjustice  
ecoAmerica  
EcoFlight  
Edisto Chamber of Commerce  
Edmonson County Tourist and  
Convention Commission  
Enchanted Circle Trails Association  
Endangered Habitats League  
Endangered Species Coalition  
Environmental Law & Policy Center  
Environmental Protection Information  
Center  
Environmental Services International LLC  
Evergreen Escapes  
Evergreen Mountain Bike Alliance  
Explore Brookhaven  
Explore Estill  
Farm 51  
Firefighters United for Safety, Ethics, and  
Ecology  
FireGeneration Collaborative  
Flagstaff Arts and Leadership Academy's  
Environmental Coalition  
Forest Bridges: The O&C Forest Habitat  
Project  
Forest Keeper  
Forest Stewards Guild  
Forest Unlimited  
ForeverGreen Trails  
Four Way Community Foundation  
Franklin D. Roosevelt Hyde Park  
Foundation  
Friends of the Eel River  
Friends of Acadia  
Friends of Blackwater, Inc.  
Friends of Carl Sandburg at Connemara  
Friends of Congaree Swamp  
Friends of Dyke Marsh  
Friends of Fairsted  
Friends of Fish Lake  
Friends of Fish Lake and HistoriCorps  
Friends of Hawai'i Volcanoes National  
Park  
Friends of Ironwood Forest  
Friends of Katahdin Woods and Waters  
Friends of Kenilworth Aquatic Gardens  
Friends of Minidoka  
Friends of Minute Man National Park  
Friends of Plumas Wilderness  
Friends of Pu'uhonua o Honaunau  
National Historical Park  
Friends of Rio Grande del Norte  
Friends of Saguaro National Park  
Friends of San Pablo Bay National Wildlife  
Refuge  
Friends of Save our Heritage  
Friends of Scotchman Peaks Wilderness  
Friends of the 500th  
Friends of the Boston Harbor Islands  
Friends of the Clearwater  
Friends of the Dunes  
Friends of the Earth  
Friends of the Inyo  
Friends of the Kalmiopsis  
Friends of the North Pikes Creek  
Wetlands  
Friends of the Sonoran Desert  
Friends of the Springfield Armory National  
Historic Site  
Friends of the West Shore  
Friends of Vicksburg National Military  
Park and Campaign  
Friends of Wisconsin State Parks

Friends of Women's Rights National  
Historical Park  
Gallatin Wildlife Association  
Gila Chapter Back Country Horsemen of  
America  
Glacier-Two Medicine Alliance  
Glen Canyon Institute  
Golden Bricks Events  
Grand Canyon Trust  
Grand Staircase Escalante Partners  
Grant Monument Association  
Great Basin Resource Watch  
Great Old Broads for Wilderness  
Great Salt Lake Waterkeeper  
Greater Gadsden Area Tourism  
Greater Yellowstone Coalition  
Green America  
Greenbrier River Watershed Assoc. Inc.  
Groton Ayer Buzz  
Ground Squirrel Research  
Ground Work Trails  
Gunpowder Riverkeeper  
Hamilton Partnership for Paterson  
Hampshire County Convention & Visitors  
Bureau  
Headwaters Trails Alliance  
Heather Nold  
Henderson Tourist Commission  
High Country Conservation Advocates  
Hills For Everyone  
Historic Pullman Foundation  
Historicorp  
Hot Springs Advertising & Promotion  
Commission  
Humboldt Waterkeeper  
Idaho Conservation League  
Idaho Trails Association  
Idyllwild Forest Health Project

Inland Ocean Coalition  
Intentional Hiking  
International Fund for Animal Welfare  
Issaquah Alps Trails Club  
Issaquah Ice Cream Trike  
Jackson County Tourism Development  
Authority  
Japanese American Citizens League  
Kalmiopsis Audubon Society  
Kayak Academy  
Kentucky Heartwood  
Kentucky Tourism Services Inc  
Kettle Range Conservation Group  
King County Play Equity Coalition  
Klamath-Siskiyou Wildlands Center  
KLM and Associates  
Large Carnivore Fund  
Lassen Forest Preservation Group  
Latino Outdoors  
Laura Beth Strickland  
League of Conservation Voters  
Lewis County CVB?Stonewallcountry  
Liberty Tourism & Convention  
Commission  
Lofts on Central  
Los Angeles Neighborhood Land Trust  
Los Padres ForestWatch  
Lowelifes Respectable Citizens' Club  
Machine-Free Trails Association  
Maine Audubon  
Malach Consulting  
Marin County Bicycle Coalition  
Megafire Action  
Methow Valley Citizens Council  
Mi Familia Vota  
Mid-Atlantic Off-Road Enthusiasts  
(MORE)  
Milwaukee Riverkeeper

Mining Impact Coalition of Wisconsin	New York - New Jersey Trail Conference
Mississippi Park Connection	North Cascade Films
Mississippi Tourism Association	North Fork Preservation Association
Missouri River Bird Observatory	North Sound Waterkeeper/RE Sources
Montana Conservation Voters	North West WI Equestrian Friends Network
Morehead-Rowan County Tourism	Northeast Ohio Black Health Coalition
Morongo Basin Conservation Association	Northeast Tennessee Tourism
Mother Lode Chapter - Sierra Club	Northern Alaska Environmental Center
Mount Diablo Bird Alliance	Northwest Colorado Great Old Broads
Mount Rushmore Society	Northwest portal
Mount Shasta Bioregional Ecology Center	Northwest WI Equestrian Friends
Mountains to Sound Greenway National Heritage Area	NY/NJ Baykeeper
MountainTrue	Oakridge Trails Alliance
MT Organizing Project	Ocean Conservation Research
National Association of Forest Service Retirees	Ohio Environmental Council
National Park Friends Alliance	Old North Illuminated
National Park Hospitality Association	Oldham County KY Tourism
National Park Partners of Chickamauga, Chattanooga, and Moccasin Bend	Olympic Hiking Co.
National Parks Conservation Association	Olympic Park Advocates
National Parks of Lake Superior Foundation	Oregon Equestrian Trails
National Religious Coalition on Creation Care	Oregon Natural Desert Association
National Wildlife Federation	Oregon Outdoor Recreation Advisory Council
National Wildlife Refuge Association	Oregon Parks Forever
Native Organizers Alliance	Oregon Trails Coalition
Natural Resources Defense Council	Oregon Wild
Nature for All	Outdoor Equity Coalition
Nature Forward	Outward Bound Adventures
New Belgium Brewing Company	Overmountain Victory Trail Association
New Insights	Ozark Riverways Foundation
New Jersey Sea Grant Consortium	Ozark Trail Association
New Mexico Climate Justice	Pacific Crest Trail Association
New Mexico Sportsmen	Park City Tourist & Convention Commission
New Mexico Wild	Park County Environmental Council
	Park Overlook Farm
	Partnership for the National Trails System

Patagonia Area Resource Alliance  
Peace in the Wild  
Pelecanus  
Pennsylvania Recreation and Park Society  
Physicians for Social Responsibility PA  
Pilchuck Audubon Society  
Pinchot Institute for Conservation  
Powell County Tourism Commission  
Prairie Rivers Network  
Preserve Calavera  
Prestonsburg Tourism  
Dr. Linda J. Bilmes, Professor, Harvard  
Kennedy School  
Project Eleven Hundred  
Protect the Kobuk  
Public Lands Alliance  
Public Lands Foundation  
Putnam County Tourism  
Quiet Use Coalition  
Rachel Carson Council  
Rainier BaseCamp  
Raritan Riverkeeper  
Red Line Parkway Initiative  
Redbud Audubon Society  
Regeneración  
Releaf  
Resinate with Ames, LLC  
Resource Renewal Institute  
Restore Oregon  
Rio Grande Indivisible, NM  
Rising Routes Alliance  
Riverkeeper  
Rock Creek Conservancy Inc.  
Rocky Mountain Conservancy  
Rocky Mountain Wild  
Rogue Riverkeeper  
Roosevelt Campobello International Park  
Rosedale Neighborhood Association

Rural Voices for Conservation Coalition  
Russian Riverkeeper  
Sage Trail Alliance  
Sakura Foundation  
Salamander Volunteer Trail Crew  
Salem Area Trail Alliance  
San Joaquin River Parkway &  
Conservation Trust, Inc.  
San Jose Conservation Corps  
San Juan Citizens Alliance  
San Juan Kayak Expeditions - The  
Adventure Hub  
San Luis Valley Ecosystem Council  
San Luis Valley Great Outdoors  
San Pedro 100  
Sand Creek Massacre Foundation  
Sandy Hook Foundation  
Satilla Riverkeeper  
Save Our Earth  
Save Our Heritage  
Save the Dunes  
Save the Yellowstone Grizzly  
SAWS  
Securing Economic and Energy  
Democracy  
Seneca Lake Guardian  
Sequoia Parks Conservancy  
Shār Snacks  
Sheep Mountain Alliance  
Sierra Business Council  
Sierra Club  
Sierra Club Wyoming Chapter  
Sierra Foothills Audubon Society  
Sierra Forest Legacy  
Sierra Nevada Alliance  
Silver Valley Community Resource Center  
Silvix Resources  
Siskiyou Crest Coalition

Slitka Trail Works  
Sky Island Alliance  
Snake River Waterkeeper  
Snowlands Network  
Sonoma Land Trust  
South Coast Tours LLC  
South San Juan Broadband  
South Yuba River Citizens League  
Southeast Alaska Conservation Council  
Southeast Tourism Society  
Southern Environmental Law Center  
Southern Off-Road Bicycle Association  
Southern Utah Wilderness Alliance  
Southwest Montana Mountain Bike Association  
Southwest Native Cultures  
Southwest Wetlands Interpretive Association  
Spokane Parks Foundation  
Standing Trees  
Steven Fullerton  
Susitna River Coalition  
Sustainable Tucson  
Sustainable Water Network  
SWMMBA  
TeamTLC  
The Adventure Hub  
The Arizona Deserts National Parks Partnership  
The Clinch Coalition  
The Colorado Mountain Club  
The Environmental Law Society of Vermont Law & Graduate School  
The Fund for People in Parks  
The League to Save Lake Tahoe  
The Mountaineers  
The Outer Banks Visitors Bureau  
The Service Board

The Street Trust - Oregon  
The Student Conservation Association  
The Vermont Mountain Bike Association  
The Wilderness Need Association  
The Wilderness Society  
The Wilderness Society  
Third Act  
Three Rivers Waterkeeper  
Town of Breckenridge Open Space & Trails  
Trail Access Project  
Trail Riders of Today  
Travel Unity  
TREAD  
Trinity Coalition  
TROT  
True Wind Collaborative  
Trust for Public Land  
Try This WV  
Tucson Organic Gardeners  
Tuleyome  
Turtle Island Restoration Network  
Ulysses S. Grant Association  
Unite the Parks  
United States Tour Operators Association  
University of Washington, School of Environmental and Forest Sciences  
Upper Gila Watershed Alliance  
Upper Housatonic Valley NHA  
Utah Physicians for a Healthy Environment  
Vail Valley Mountain Trails Alliance  
Vermont Huts Association  
Very Concerned Citizen  
Vet Voice Foundation  
Virginia Wilderness Committee  
Visit Issaquah  
Visit St. Francisville  
VisitLEX



Voyageurs Conservancy  
Wasatch Backcountry Alliance  
Washington Wild  
Waterkeeper Alliance  
Waterkeepers Chesapeake  
WE ACT for Environmental Justice  
West  
West Virginia Environmental Council  
West Virginia Highlands Conservancy  
West Virginia Rivers Coalition  
Western Colorado Alliance  
Western Environmental Law Center  
Western Resource Advocates  
Western Slope Conservation Center  
Western Watersheds Project  
Wild Cumberland  
Wild Livelihoods Business Coalition  
Wild Montana  
Wild Rivers Conservancy  
Wilderness Workshop  
Wildlands Network  
Wildlife Conservation Society, Arctic  
Beringia Program  
Willamette Riverkeeper  
Willamette Valley Chapter Native Plant  
Society of Oregon  
Winter Wildlands Alliance  
Wolf Creek Community Alliance  
Women's institute for Leadership and  
Learning  
WV Headwaters Waterkeeper  
Wyoming Outdoor Council  
Wyoming Wilderness Association  
Wyoming Wildlife Advocates  
Youth Outdoor Experience - Ironwood  
Tree Experience  
Youth United for Climate Crisis Action  
Zero Hour